

Circular Economy Policy of the Dr. Miele Cosmed Group Capital Group



**The mission of the Dr. Miele Cosmed Group
Capital Group (hereinafter: DMCG CG)
is to deliver top quality products,
created by people – for people – using
state-of-the-art technology and with care for the
environment. Our activities are based on analysing
and reducing our environmental impact
at every stage of the value chain.**

In line with the UN Agenda Goal 12 (“Responsible Consumption and Production”) and the assumptions of the European Green Deal (EUDR, ESPR, PPWR), we consider the transformation towards a circular economy to be one of the pillars of our business strategy. We are inspired by leading initiatives such as the Ellen MacArthur Foundation and cooperate with local partners.

Our principles:

We view the circular economy as a system in which products, materials and resources are kept in circulation for as long as possible. The goal is the efficient use of resources, minimisation of waste at every stage of the product life cycle, and reduction of negative environmental impact.

Key areas of action:

1. Resource analysis:

Systematic collection and evaluation of materials used (including biological and recycled materials), products placed on the market, and generated waste.

2. Material efficiency and circularity:

Reduction of waste generation, consumption of primary raw materials, elimination of microplastics, and increasing in the share of circular materials (recycled and recyclable) across all business areas.

3. Eco design and 9R framework:

Application of the waste hierarchy and consistent implementation of the 9R framework: Refuse, Rethink, Reduce, Reuse, Repair, Refurbish, Remanufacture, Repurpose, Recycle.

4. Development of knowledge and organisational culture:

Employee training, consumer engagement and active dialogue with stakeholders throughout the value chain, including education on waste management and green intelligence.

Detailed objectives and methods of action are outlined in the internal Product Creation Guidelines (WTP 2.0) developed in the spirit of the circular economy.

In our actions, we mobilise all departments in the company, involve their representatives in the

work of the dedicated task force, act in accordance with due diligence principles, conduct impact, risk and opportunity analyses, and set measurable goals monitored and reported in the annual Sustainability Statement in line with the CSRD Directive. The implementation of this Policy is the responsibility of an appointed member of the Management Board and the manager appointed by Board resolution.

Management Board of Dr. Miele Cosmed Group S.A.



Magdalena Miele
President
of the Management Board



Arthur Mielimonka
Member
of the Management Board



Kamil Szlaga
Member
of the Management Board



Michał Czajka
Member
of the Management Board