

# Climate Policy of the Dr. Miele Cosmed Group Capital Group



**Recognising the provisions of the Paris Agreement as critical and, therefore:**

- **acknowledging the need to respond effectively to the urgent threats posed by climate change,**
- **understanding the necessity of adopting sustainable production patterns,**
- **recognising that climate change constitutes a common concern of humankind.**

**the Dr. Miele Cosmed Group Capital Group (hereinafter referred to as the Capital Group or DM CG) hereby adopts this Climate Policy.**

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## **Its purpose is to define our strategy for achieving zero emission production, the governance of this process, detailed objectives, and the pathways for their implementation.**

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Observing emerging legislation and market trends, we recognise that reducing the carbon footprint of our products and production processes is one of the key avenues for building long-term competitive advantage. By analysing the impact of climate change on the companies within the Capital Group, we identify a number of climate-related risks and opportunities relevant to future growth, as well as to the management of production and our portfolio. Responsibility for an accurate and comprehensive assessment of climate-related business impacts, the action plan, and its implementation lies with the appointed Management Board member and the working groups led by appointed managers. These groups establish the framework necessary to fulfil the requirements of the Paris Agreement, EU due diligence obligations within the supply chain, EU Taxonomy disclosures, and sustainability reporting requirements. In response to increasing legislative and market pressure related to climate change mitigation, the working groups include have as part of their duties taken on the task of ongoing monitoring of these requirements, self-education, and knowledge sharing, ensuring that every member of our Team becomes an ambassador for this Policy.

DM CG's goal is to achieve the decarbonisation targets set out in the Paris Agreement by 2050. To this end, by the end of 2026 a detailed Decarbonisation Plan will be developed, outlining long-term investment needs and including a budget plan based on internal funding and external grants, prepared in accordance with the SBT methodology. This timeframe is the minimum necessary to acquire the required expertise, perform technical analyses, and verify financing mechanisms.

We set additional goals for emissions across our value chain. In this respect, our objectives are to:

- calculate Scope 3 emissions (all categories), including the involvement of our suppliers in educational activities on this topic, by the end of 2024;
- establish DM CG's decarbonisation plan by the end of 2026 and engage at least 40% of our largest suppliers within five years (by 2028) in setting their Scope 1 and 2 climate targets.

Considering the significant financial outlays required to achieve these ambitious goals, as well as access to technology, expertise, and the availability of renewable energy sources, our actions will focus on:

- 1. Modernising our factories** to increase energy efficiency,
- 2. Improving the energy efficiency of production** and related processes by eliminating waste,
- 3. Increasing the share of energy sourced from renewable energy.**

Given the ongoing development of technologies and the growing availability of tools supporting carbon footprint reduction, this list is considered open.

DM GC will report on progress annually in its sustainability report, addressed to both internal stakeholders (members of the Supervisory Board, employees) and external stakeholders (shareholders, financial institutions, etc.).

**Management Board of Dr. Miele Cosmed Group S.A.**



**Magdalena Miele**  
President  
of the Management Board



**Arthur Mielimonka**  
Member  
of the Management Board



**Kamil Szlaga**  
Member  
of the Management Board



**Michał Czajka**  
Member  
of the Management Board